

**East Providence School Department
80 Burnside Avenue
East Providence, Rhode Island 02915
School Committee Meeting**

April 19, 2010

Open Session

Mr. Carcieri called the meeting to order at 5:30PM. School Committee members present: Luisa Abatecola, Shannon Barbosa, Robert Faria, Steven Santos, Anthony Carcieri. Also present: Dr. Mario F. Cirillo, Jr., Superintendent of Schools, Lonnie Barham, Chief Operating Officer, Daniel Kinder, Esq.

A motion was made by Mr. Santos that the Committee convene in Executive Session for purposes of discussing: Collective Bargaining: R.I. Gen. Laws § 42-46-5(a)(2): Teachers, Principals; motion seconded by Mr. Faria. Vote 5-0.

The Chair called the open session back to order and reported the following votes were taken and that each was approved by unanimous vote of the School Committee:

Motion by Mr. Faria, seconded by Mrs. Barbosa to authorize Mr. Kinder to send a letter to Jeanette Wooley saying the Committee

intends to vote to implement certain changes in teachers' employment with the following provisions:

- 1. Change sick leave to (2) two paid days, followed by (7) seven unpaid days followed by (6) six (or for those hired before 11-1-84, (11) eleven paid days)**
- 2. Change class size upper limit to 28, with commensurate other changes;**
- 3. Temporarily reduce salaries by 3% until November 1, 2010**
- 4. Increase number of teachers' work days by four days (for professional development/keeping teachers in classrooms).**
- 5. Increase length of school day by $\frac{1}{2}$ hour (to end longstanding problem caused by inadequate passing time in high school, and to provide for teacher common planning in elementary, and teachers CP and professional development in middle schools.) Add 1.5 hours per week beyond normal schedule for CP and PD.**
- 6. Provide flexibility for Superintendent to fix starting and ending times for each school. Request union to meet and discuss these issues and need to avoid debt.**

Vote: Mrs. Abatecola, aye; Mrs. Barbosa, aye; Mr. Faria, aye; Mr.

Santos, aye; Mr. Carcieri, aye.

Motion by Mrs. Barbosa to approve changes to terms and conditions of employment for central and school-based administrators, seconded by Mr. Santos:

- 1. All 12-Month administrators shall take five (5) day leave without pay during the remainder of FY10 and during FY11. This may be accomplished by either taking the days without pay or by turning in an equal number of days in vacation time.**
- 2. All administrators will be allowed 15 sick days per year into the future. This is a reduction of eight (8) sick days from the current 23.**
- 3. All administrators shall contribute from their salaries 20% of the cost of their health care insurance. While central administrators were already contributing this amount, school-based administrators will not contribute the same amount.**
- 4. All administrators will be shifted from the current health care insurance plan to a plan that included \$500 deductible and an RX plan of 7/30/50.'**
- 5. All administrators' salaries shall be reduced by 5% for the remainder of this fiscal year (through October 31, 2010). The 5% reduction shall be reversed on November 1, 2010 and full pay restored.**

Vote: Mrs. Abatecola, aye; Mrs. Barbosa, aye; Mr. Faria, aye; Mr. Santos, aye; Mr. Carcieri, aye.

**A motion was made by Mr. Santos to adjourn, seconded by Mr. Faria.
Vote Unanimous ayes.**

Respectfully submitted,

Patricia A. Iannelli, Administrative Assistant

Shannon Barbosa